VADIM AREFIEV

**AGILE COACH in compaNy transformation**

Unique Value as AGILE COACH with Development and DevOps Background

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**Summary**

Agile Coach and Agile Transformation Leadership at supporting Finance/Banking domain, E-commerce and others. Providing expert level knowledge on Scrum, Kanban, Scaled Agile Framework (SAFe). Collaborated with Senior Leadership, Management Teams, PMO, Service Delivery and Business Units presenting the opportunities and advantages of Lean-Agile, especially in developing and delivering products and services. Technical management implementing, validation and operational readiness of network solutions and software services for Enterprise Customers. Shown project management and psychology of team coaching skills.

# Core Competencies

* Over 10 years of Agile Coach experience.
* Over 19 years of experience in software development & project management;
* Many successfully completed software projects;
* Exceptional focus and follow through abilities, with a track record of efficiency and productivity;
* Excellent professional and interpersonal communication skills.

#  Certifications:

* Certified Scrum Professional-Scrum Master (**CSP-SM®**)
* Advance Certified Scrum Master (**A-CSM ℠**)
* Certified Scrum Master (**CSM ®**)
* Certified Scrum Product Owner (**SPO ®**)
* Kanban Management Professional (**KMP-I**)
* Team Kanban Practitioner (**TKP**)
* Certified LeSS - Large Scale Scrum Basics (**CLB**)
* SAFe® Program Consultant (**SPC SAFe®5.0**)
* Leading Scaled Agile Framework Certified (**Leading SAFe®5.0**)
* Enablement to teach and certify:
 **Leading SAFe®5.0, SAFe® SM, SAFe® Advance Scrum Master, SAFe® POPM.**

#  Professional Experience:

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| **American Express, New York, NY***Agile Coach* *& Trainer* | ***February 2020* – *present*** |

Helped company transformation to Agile/Scrum/Kanban process by working as a Agile Coach for the Domain Generation division of the company.

* + Trained and certified: *other Agile Coaches,* *Technical Directors, Scrum Masters, Advance Scrum Masters, Product Owners, Product Managers and Lead Developers in Agile/Scrum/Kanban and SAFe.*
	+ Improved, train the System Team, SMs, POs and facilitated ***PI Planning meetings & Inspect & Adapt.***
* Trained and coached the Agile Release Train of Rally and JIRA Dashboard utilization in the Agile maturity.
* Developed Agile Maturity Model for the organization.
* Created cross-functioning ***Solutions*** and ***Efficiency & Tools*** Teams. Improved Organization Agility on the Global Shop of AmEx.
* Created and successfully conducted number of trainings: *Leading SAFe®5.0, SAFe® SM, SAFe® Advance Scrum Master, SAFe® POPM, Successful Retrospective, Why Agile Training, Why SAFe Training.*
	+ Facilitated team workshops, and developed technology strategy recommendations.
	+ Removed team impediments on a daily basis to allow the team to deliver the sprint goals and deliverables.
	+ Leading ***RTE Community of Practice*** at AmEx.

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| **SNSV Corporation, New York, NY***Agile Coach & Tech Lead* | ***April 2002* – *November 2019*** |

**PROJECTS:**

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| **JP Morgan Chase, New York, NY***Agile Trainer & Coach*  | ***July 2019* – *November 2019*** |

* **Train** software engineers, **help developers to code**, SMs, POs and business analysts in SAFe concepts, Agile computer science theory and practice in Concurrency, Domain Modeling, Java Collections, TDD et.
* **Facilitate** and coach all ART and Scrum ceremonies based on “Flow Monster”, trading educational product
* **Build** ART and teamwork. Promote technical excellence and Agile DevOps practices.

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|  **Audible an Amazon Company, Newark, NJ***Agile Coach* & Tech Lead | ***August 2018* – *July 2019*** |

Worked as an Agile Coach for the Fulfillment Services of the company.

* + Transformation Leadership providing Lean-Agile consultancy, and training;
	+ Pioneered in adopting and enforcing Scrum rules;
* Trained and coached Scum Masters, Stuck Holders, Product Owners and team members in Continue Integration effort.
* Actively participated in Conflict Management and Communication Coaching.
	+ Facilitated team workshops, and developed technology strategy recommendations.
	+ Removed team impediments on a daily basis to allow the team to deliver the sprint goals and deliverables.
	+ **Developed and did DevOps work several parts of Fulfillment Services using Java on TDD.**

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| **Wells Fargo Bank, North Brunswick, NJ***Agile Coach*  | ***January 2017-August 2018*** |

Converted several teams to Scrum; couched, trained, defined roles, conducted meeting, removed implications. Played role of Agile Coach for four teams and Scrum Master for three teams. • Couched management and team members Agile and Scrum methodology and practice.

• Created teams and trained Product Owner, Scrum Master, Scrum team members of three teams: Endur development in commodity trading, FlexTrade development and Watch Tower team.

• Created JIRA Scrum Boards. Helped Product Owner to create the Back Logs. Ran Spring Review, Sprint Planning, Scrum Stand-Up Meetings.

• **Developed Automated Testing Platform for Commodity Trading Desk Support of the Bank called *FRENTE* (Framework End To End Testing) using Java 8.**

**JP Morgan Chase, New York, NY *March 2016 –* *December 2016****Agile Coach & Tech Lead*

Converted several divisions from Waterfall to Scrum. Developed Scrum Team. Developed Janus Risk and P&L reporting system, built on top of an Oracle database, with the transaction volume of over 1 million positions, 75 million P&L and 3 billion risk data points loaded daily.

* Helped the management to get on Agile Methodology.
* Coached Scrum Masters.
* Developed the Reporting module using Java 8, a service which allowed processing of live queries by a large number of users from Trading, Market Risk and Product Control groups;

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| **New York & Company, New York, NY***Agile Coach*  | ***October 2015 – February 2016*** |

**Developed**, supported one of the major applications for the business called OPPS, the major part of Order Fulfillment and Order Management. Managed a team of eight developers.

• Coached management of the company with Agile Methodology.

• Managed the conflicts.

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| **Morgan Stanley, New York, NY***Agile Coach* | **January 2015 – August 2015** |

Developed on a large-scale project involving two major Java-based applications: a data preparation application for fixed income yield curves and a related data synchronization application.

* Refactored the application legacy code and implemented an easily maintainable and extensible permanent solution;

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| **Wells Fargo, New York, NY***Agile Coach* | **December 2013 – October 2014** |

Introduced Agile Methodology to the team. Worked as Scum Master.

* Executed full cycle of project development, from UI to the server backend and created Unit and Integration tests for new and existing Java classes with heavy Multithreading;
* Created a number of AngularJS controllers and HTML templates;

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| **Thomson Reuters, New York, NY***Agile Coach* | **April 2013 – October 2013** |

Agile Coach for a development team of a project to enhance and upgrade FXAll's proprietary Portfolio Order Management System (POMS) to the latest version of Gigaspaces in-memory database platform XAP 9.5. POMS was an advanced portfolio-trading tool that streamlines the foreign exchange workflow for asset managers and corporations.

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| **Bank of America, New York, NY***Agile Coach, Scrum Master & Sr. Java Developer* | **April 2011 – April 2013** |

Agile Coach and PM for several teams. As a member of Golden Copy module development, participated in the development of a JMS-based Fusion platform for Bank of America EIS Department; built the Field Matcher Java Application for BA support

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| **Dow Johns, Merrill Lynch, and other clients,****New York, NY***Sr. Java/SQL Developer/Tech Lead* | **April 2002 – April 2011** |

Full stack Java/JSP/Angular/SQL developer.

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| **Light & Graph, Inc. Edison, NJ***Full stack Sr. Java/SQL Developer/Tech Lead* | **1999 - 2002** |

**PROJECTS:**

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| **Depository Trust & Clearing Corporation; New York Mercantile Exchange;** **and other companies , New York, NY***Full stack Sr. Java/SQL Developer/Tech Lead* |  |

Completed many successful projects as a full stack developer.

## Education:

**MS in Biomedical Engineering**, RUDN State University of Moscow, Russia
**Kanban University;**

**Scaled Agile®**

**Scrum Inc., Boston, MA
Scrum Alliance*®*;**

**Hobby:**

 Agile Coach at St. John Give Hope Foundation, helping the homeless of New York

 Brazilian Jiu Jitsu wrestling.